

Dependencia: Oficialía Mayor de Gobierno.

Remuneraciones.

| NIVEL | NOMBRE DEL PUESTO Y NÚM. DE PLAZAS | SUELDO MENSUAL | DESPENSA | PERCEPCION COMPLEMENTARIA | FOMENTO AL AHORRO | SUBSIDIO AL EMPLEO | TOTAL PERCEPCIONES MENSUAL | I.S.R. | APORTACION A P.C.T. | TOTAL DEDUCCIONES MENSUAL | TOTAL MENSUAL NETO |
|----------------|------------------------------------|----------------|----------|---------------------------|-------------------|--------------------|----------------------------|--------|---------------------|---------------------------|--------------------|
| NIVEL 1 | Número de Plazas: 36 | | | | | | | | | | |
| 001 | AUXILIAR DE SERVICIOS | 2917.03 | 1541.01 | 0.00 | 105.22 | 230.01 | 4,793.28 | 0.00 | 350.04 | 350.04 | 4,443.24 |
| 056 | INTENDENTE | 2917.04 | 1541.01 | 0.00 | 105.22 | 230.01 | 4,793.28 | 0.00 | 350.04 | 350.04 | 4,443.24 |
| NIVEL 2 | Número de Plazas 1,369 | | | | | | | | | | |
| 003 | AUXILIAR DE ALMACEN | 3,384.02 | 1,541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 006 | AUXILIAR DE ARCHIVO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 004 | AUXILIAR DE BIBLIOTECARIO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 007 | AUXILIAR DE DIBUJANTE | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 002 | AUXILIAR DE MANTENIMIENTO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 008 | AUXILIAR DE PROMOTOR | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 005 | AUXILIAR DE REGISTRO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 027 | BOMBERO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 027* | BOMBERO* | 3,485.54 | 1,787.66 | 0.00 | 0.00 | 186.56 | 5,459.76 | 0.00 | 418.26 | 418.26 | 5,041.50 |
| 029 | CARPINTERO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 040 | CHOFER DE SERVICIOS | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 031 | COCINERA | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 105 | COMISION SINDICAL | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 104 | COMISIONADO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 050 | EMPADRONADOR | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 051 | ENCUADERNADOR | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 053 | HERRERO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 100 | HOJALATERO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 055 | INSTRUCTOR | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |

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|----------------|------------------------------------|----------------|----------|---------------------------|-------------------|--------------------|----------------------------|--------|---------------------|---------------------------|--------------------|
| 060 | MECANOGRAFA | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 062 | MUSICO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 063 | NOTIFICADOR | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 095 | PLOMERO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 069 | POLICIA PREVENTIVO | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 069* | POLICIA PREVENTIVO* | 3,485.54 | 1,787.66 | 0.00 | 0.00 | 186.56 | 5,459.76 | 0.00 | 418.26 | 418.26 | 5,041.50 |
| 073 | RECEPCIONISTA | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 074 | REPRESENTANTE | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 134 | TECNICO EN SONORIZACION | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 093 | VELADOR | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 092 | VIGILANTE | 3384.02 | 1541.01 | 0.00 | 122.07 | 175.05 | 5,222.15 | 0.00 | 406.08 | 406.08 | 4,816.07 |
| 092* | VIGILANTE* | 3,384.02 | 1,787.66 | 0.00 | 0.00 | 206.86 | 5,378.54 | 0.00 | 406.08 | 406.08 | 4,972.46 |
| 850* | POLICIA* | 3,485.54 | 1,787.66 | 0.00 | 0.00 | 186.56 | 5,459.76 | 0.00 | 418.26 | 418.26 | 5,041.50 |
| NIVEL 3 | Número de Plazas: 496 | | | | | | | | | | |
| 023 | ALMACENISTA | 3,999.16 | 1,541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 025 | ARCHIVISTA | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 011 | AUXILIAR TECNICO | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 015 | AYUDANTE DEL SUBSECRETARIO | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 026 | BIBLIOTECARIO | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 028 | CABO DE POLICIA | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 028* | CABO DE POLICIA* | 4,119.13 | 1,787.66 | 0.00 | 0.00 | 135.81 | 6,042.60 | 0.00 | 494.30 | 494.30 | 5,548.31 |
| 030 | CUSTODIO | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 101 | ELECTRICISTA | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |

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| 135 | ENCARGADO DE LA BANDA MUSICAL | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 132 | ENCARGADO DE LA MESA DE CON. | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 130 | ENCARGADO DE REGISTRO | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 052 | FOTOGRAFO | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 094 | MECANICO | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 081 | SECRETARIA DE JEFE DE DEPTO. | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 085 | SOLISTA | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 087 | TAQUIMECANOGRAFA | 3999.16 | 1541.01 | 0.00 | 144.29 | 134.26 | 5,818.71 | 0.00 | 479.90 | 479.90 | 5,338.81 |
| 855* | POLICIA TERCERO* | 4119.13 | 1787.66 | 0.00 | 0.00 | 135.81 | 6,042.60 | 0.00 | 494.30 | 494.30 | 5,548.30 |
| 860* | POLICIA SEGUNDO* | 4329.13 | 1787.66 | 0.00 | 0.00 | 114.56 | 6,231.35 | 0.00 | 519.50 | 519.50 | 5,711.85 |
| NIVEL 4 | Número de Plazas: 1,231 | | | | | | | | | | |
| 021 | AGENTE DE POLICIA MINISTERIAL | 4,590.63 | 1,541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 138 | AGENTE DE POLICIA MINISTERIAL | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 022 | ALCAIDE | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 022* | ALCAIDE* | 4,590.63 | 1,787.66 | 0.00 | 0.00 | 58.21 | 6,436.50 | 0.00 | 550.88 | 550.88 | 5,885.62 |
| 009 | AUXILIAR DE AGENCIA DEL M.P. | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 010 | AUXILIAR JUNTA DE CONC. Y ARB. | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 038 | CHOFER AUXILIAR DEL SECRETARIO | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 041 | CHOFER DE CAMION | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 037 | CHOFER DE DIRECTOR | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 116 | GESTOR | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 064 | OFICIAL DE VIG. Y SEG. PUB. | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 064* | OFICIAL DE VIG. Y SEG. PUB.* | 4,728.35 | 1,787.66 | 0.00 | 0.00 | 14.42 | 6,530.43 | 0.00 | 567.40 | 567.40 | 5,963.03 |

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| 065 | OPERADOR DE MAQUINA SEMIPESADA | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 075 | SARGENTO | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 075* | SARGENTO* | 4,728.35 | 1,787.66 | 0.00 | 0.00 | 14.42 | 6,530.43 | 0.00 | 567.40 | 567.40 | 5,963.03 |
| 082 | SECRETARIA AUX. DE DIRECTOR | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 131 | SECRETARIA DEL SECRETARIO PART. | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 080 | SECRETARIA DE SUBDIRECTOR | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 089 | TOPOGRAFO | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 903 | TECNICO | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 091 | VISITADOR DE HACIENDA | 4590.63 | 1541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| 800* | POL. ACREDITABLE OPER.* | 4,590.63 | 1,787.66 | 0.00 | 0.00 | 58.21 | 6,436.50 | 0.00 | 550.88 | 550.88 | 5,885.62 |
| 801* | JEFE DE GRUPO POL. ACRED. OPER.* | 4,590.63 | 1,787.66 | 0.00 | 0.00 | 58.21 | 6,436.50 | 0.00 | 550.88 | 550.88 | 5,885.62 |
| 810* | POL. ACREDITABLE DE INVEST.* | 4,590.63 | 1,787.66 | 0.00 | 0.00 | 58.21 | 6,436.50 | 0.00 | 550.88 | 550.88 | 5,885.62 |
| 811* | JEFE DE GRUPO POL. A. DE INVEST.* | 4,590.63 | 1,787.66 | 0.00 | 0.00 | 58.21 | 6,436.50 | 0.00 | 550.88 | 550.88 | 5,885.62 |
| 820* | POL. ACREDITABLE A. TACTICO* | 4,590.63 | 1,787.66 | 0.00 | 0.00 | 58.21 | 6,436.50 | 0.00 | 550.88 | 550.88 | 5,885.62 |
| 821* | JEFE DE GRUPO POL. A. TACTICO* | 4,590.63 | 1,787.66 | 0.00 | 0.00 | 58.21 | 6,436.50 | 0.00 | 550.88 | 550.88 | 5,885.62 |
| 865* | POLICIA PRIMERO* | 4,728.35 | 1,787.66 | 0.00 | 0.00 | 14.42 | 6,530.43 | 0.00 | 567.40 | 567.40 | 5,963.03 |
| 870* | SUBOFICIAL* | 5,043.35 | 1,787.66 | 0.00 | 0.00 | 0.00 | 6,831.01 | 19.85 | 605.20 | 625.05 | 6,205.96 |
| 910 | AGENTE DE LA POL. MIN. ACRED. | 4,590.63 | 1,541.01 | 0.00 | 165.61 | 11.39 | 6,308.64 | 0.00 | 550.88 | 550.88 | 5,757.76 |
| NIVEL 5 | Número de Plazas: 525 | | | | | | | | | | |
| 012 | AUXILIAR ADMINISTRATIVO | 5,880.71 | 1,541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 013 | AUXILIAR DE PROGRAMADOR | 5,880.71 | 1,541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 096 | CAJERO | 5,880.71 | 1,541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 036 | CHOFER DE SECRETARIO | 5,880.71 | 1,541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |

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| 044 | DIBUJANTE | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 043 | DICTAMINADOR | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 137 | ENCARGADA DE HEMEROTECA | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 048 | ENCARGADO DE ARCHIVO | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 111 | ENFERMERA | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 054 | INSPECTOR | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 066 | OPERADOR DE MAQUINA PESADA | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 067 | OPERADOR DE VEHICULO | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 118 | PAGADOR | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 077 | SECRETARIA AUX. DEL SECRETARIO | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 078 | SECRETARIA DE DIRECTOR | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 112 | SECRETARIA DEL TRIB. CONC. Y ARB. | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 083 | SUBCOMANDANTE | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 083* | SUBCOMANDANTE* | 6,057.14 | 1,787.66 | 0.00 | 0.00 | 0.00 | 7,844.80 | 160.15 | 726.86 | 887.01 | 6,957.79 |
| 088 | TÉCNICO ESPECIALIZADO | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 115 | VERIFICADOR | 5880.71 | 1541.01 | 0.00 | 212.17 | 0.00 | 7,633.90 | 164.04 | 705.69 | 869.73 | 6,764.17 |
| 875* | OFICIAL* | 6,057.14 | 1,787.66 | 0.00 | 0.00 | 0.00 | 7,844.80 | 160.15 | 726.86 | 887.01 | 6,957.79 |
| NIVEL 6 | Número de Plazas: 691 | | | | | | | | | | |
| 018 | ABOGADO AUXILIAR | 7,294.79 | 1,541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 020 | ACTUARIO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 024 | ANALISTA | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 017 | AUDITOR | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 014 | AYUDANTE DE GOBERNADOR | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |

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Horario de Atención: Lunes a Viernes de 8:00 a 14:00 y de 15:00 a 17:00 horas.

Dependencia: Oficialía Mayor de Gobierno.

Remuneraciones.

| NIVEL | NOMBRE DEL PUESTO Y NÚM. DE PLAZAS | SUELDO MENSUAL | DESPENSA | PERCEPCION COMPLEMENTARIA | FOMENTO AL AHORRO | SUBSIDIO AL EMPLEO | TOTAL PERCEPCIONES MENSUAL | I.S.R. | APORTACION A P.C.T. | TOTAL DEDUCCIONES MENSUAL | TOTAL MENSUAL NETO |
|----------------|------------------------------------|----------------|----------|---------------------------|-------------------|--------------------|----------------------------|--------|---------------------|---------------------------|--------------------|
| 032 | COMANDANTE DE GRUPO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 032* | COMANDANTE DE GRUPO* | 7,513.63 | 1,787.66 | 0.00 | 0.00 | 0.00 | 9,301.29 | 620.36 | 901.64 | 1,521.99 | 7,779.30 |
| 042 | DEFENSOR DE OFICIO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 049 | ENCARGADO DE SISTEMAS | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 061 | MEDICO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 068 | PERITO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 071 | PROGRAMADOR | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 070 | PROMOTOR | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 098 | PROYECTISTA | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 072 | PSICOLOGO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 079 | QUIMICO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 102 | REPORTERO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 076 | SECRETARIA DE SECRETARIO | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 084 | SUBDIRECTOR MUSICAL | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 086 | SUPERVISOR | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 090 | TRABAJADOR SOCIAL | 7294.79 | 1541.01 | 0.00 | 263.16 | 0.00 | 9,098.96 | 627.45 | 875.37 | 1,502.82 | 7,596.14 |
| 880* | SUBINSPECTOR* | 7,513.63 | 1,787.66 | 0.00 | 0.00 | 0.00 | 9,301.29 | 620.36 | 901.64 | 1,521.99 | 7,779.30 |
| NIVEL 7 | Número de Plazas 212 | | | | | | | | | | |
| 099 | CHOFER DE CAMION DE MANDO SUP. | 7,981.60 | 1,541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 035 | COMANDANTE REGIONAL | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 035* | COMANDANTE REGIONAL* | 8,221.05 | 1,787.66 | 0.00 | 0.00 | 0.00 | 10,008.71 | 733.54 | 986.53 | 1,720.07 | 8,288.64 |
| 047 | DIRECTOR DE LA BANDA JUVENIL | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 045 | DIRECTOR DEL CENTRO DE OBSERV. | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |

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|--|------------------------------------|----------------|----------|---------------------------|-------------------|--------------------|----------------------------|----------|---------------------|---------------------------|--------------------|
| 046 | DIRECTOR DEL CERESO | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 117 | EBCARGADO DE RECAUDACION | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 057 | INVESTIGADOR DE GOBERNACION | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 059 | JEFE DE SECCION A | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 103 | OFICIAL MAYOR DE RECAUDACION | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| 097 | PROGRAMADOR DE LA DEF. DEL TRAB. | 7981.60 | 1541.01 | 0.00 | 288.00 | 0.00 | 9,810.60 | 741.31 | 957.79 | 1,699.10 | 8,111.50 |
| NIVEL 8 | | | | | | | | | | | |
| 904 | JEFE DE SECCION B | 9,541.99 | 1,541.01 | 0.00 | 288.00 | 0.00 | 11,371.00 | 1,016.55 | 1,145.04 | 2,161.58 | 9,209.42 |
| NIVEL 9 | | | | | | | | | | | |
| 905 | JEFE DE SECCION C | 10,067.02 | 1,541.01 | 0.00 | 288.00 | 0.00 | 11,896.03 | 1,117.45 | 1,208.04 | 2,325.49 | 9,570.53 |
| NIVEL 10 | | | | | | | | | | | |
| 906 | JEFE DE SECCION D | 10,177.27 | 1,541.01 | 0.00 | 288.00 | 0.00 | 12,006.28 | 1,141.00 | 1,221.27 | 2,362.27 | 9,644.00 |
| NIVEL 14 Número de Plazas: 369 | | | | | | | | | | | |
| 019 | AGENTE DEL MINISTERIO PUBLICO | 10,473.75 | 1,541.01 | 0.00 | 342.63 | 0.00 | 12,357.39 | 1,216.00 | 1,256.85 | 2,472.85 | 9,884.54 |
| 033 | CONSEJERO TUTELAR | 10473.75 | 1541.01 | 0.00 | 342.63 | 0.00 | 12,357.39 | 1,216.00 | 1,256.85 | 2,472.85 | 9,884.54 |
| 058 | JEFE DE OFICINA | 10473.75 | 1541.01 | 0.00 | 342.63 | 0.00 | 12,357.39 | 1,216.00 | 1,256.85 | 2,472.85 | 9,884.54 |
| 108 | RECAUDADOR SUBALTERNO | 10473.75 | 1541.01 | 0.00 | 342.63 | 0.00 | 12,357.39 | 1,216.00 | 1,256.85 | 2,472.85 | 9,884.54 |
| 107 | SRIO. AUX. TEC. DE DIRECTOR | 10473.75 | 1541.01 | 0.00 | 342.63 | 0.00 | 12,357.39 | 1,216.00 | 1,256.85 | 2,472.85 | 9,884.54 |
| NIVEL 15 Número de Plazas: 376 | | | | | | | | | | | |
| 588 | ASESOR ESPECIALIZADO | 7,468.24 | 1,541.01 | 7,468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 351 | RECAUDADOR DE RENTAS | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 589 | AYUDANTE "A" DE GOBERNADOR | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |

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|-----------------|------------------------------------|----------------|----------|---------------------------|-------------------|--------------------|----------------------------|----------|---------------------|---------------------------|--------------------|
| 592 | COMANDANTE OPERATIVO | 7692.29 | 1541.01 | 7692.29 | 529.13 | 0.00 | 17,454.72 | 2,304.79 | 923.08 | 3,227.87 | 14,226.86 |
| 034 | COORDINADOR DISTRITAL MPAL. | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 153 | DELEGADO COMUNIC. Y TRANSPORTE | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 156 | DELEGADO POLICIA Y TRANSITO | 7692.29 | 1541.01 | 7692.29 | 529.13 | 0.00 | 17,454.72 | 2,304.79 | 923.08 | 3,227.87 | 14,226.86 |
| 178 | DIRECTOR DE LA BANDA MUSICAL | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 600 | DIRECTOR DE CESCET | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 603 | DIRECTOR DE ESC. DE EDUC. FISICA | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 213 | JEFE DE DEPARTAMENTO | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 596 | JEFE DE PROYECTOS | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 599 | SECRETARIA "B" DE GOBERNADOR | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 382 | SECRETARIO AUXILIAR | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 402 | SECRETARIO DE LA COMISION | 7468.24 | 1541.01 | 7468.24 | 529.13 | 0.00 | 17,006.62 | 2,209.08 | 896.19 | 3,105.26 | 13,901.35 |
| 885* | INSPECTOR* | 7,692.29 | 1,541.01 | 7,692.29 | 529.13 | 0.00 | 17,454.72 | 2,304.79 | 923.07 | 3,227.86 | 14,226.86 |
| NIVEL 16 | Número de Plazas: 98 | | | | | | | | | | |
| 593 | ASESOR DE GOBERNADOR | 11,432.57 | 1,541.01 | 11,432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| 591 | COOR. ADVO. DESP. GOBERNADOR | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| 590 | COOR. DEL SERV. ESTATAL DE EMP. | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| 175 | DIRECTOR | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| 293 | JEFE DE AYUDANTES DEL GOBERNADOR | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| 334 | PRES. CON. TUTELAR DE MENORES | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| 417 | SRIO. PRIVADO DE GOBERNADOR | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| 419 | SECRETARIO TECNICO "A" | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |

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|-----------------|------------------------------------|-----------------------------|----------|---------------------------|-------------------|--------------------|----------------------------|-----------|---------------------|---------------------------|--------------------|
| 444 | SUBPROCURADOR | 11432.57 | 1541.01 | 11432.57 | 809.73 | 0.00 | 25,215.88 | 4,030.95 | 1,371.91 | 5,402.86 | 19,813.02 |
| NIVEL 19 | | Número de Plazas: 17 | | | | | | | | | |
| 785 | CONTRALOR DEL EJECUTIVO | 24,060.43 | 1,541.01 | 24,060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 128 | COORD. ASESOR DEL GOBERNADOR | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 127 | COORD. DE DESARROLLO RURAL | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 784 | COORD. PLANEACION, EVAL. Y SEG. | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 125 | COORD. RADIO, CINE Y TELEVISION | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 119 | COORD. SEG. DE ACUERDO | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 129 | COORD. GRAL INFOR. Y REL PUBLICAS | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 279 | OFICIAL MAYOR DE GOBIERNO | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 327 | PRESIDENTE | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 336 | PROCURADOR GENERAL DE JUSTICIA | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 399 | SECRETARIO DEL RAMO | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 788 | COORD. GRAL. DEL SEPUEDE | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| 902 | COORD. GRAL DE INFORMATICA | 24060.43 | 1541.01 | 24060.43 | 1,521.09 | 0.00 | 51,182.95 | 11,261.95 | 2,887.25 | 14,149.20 | 37,033.76 |
| NIVEL 20 | | Número de Plazas: 1 | | | | | | | | | |
| 198 | GOBERNADOR | 31,888.57 | 1,541.01 | 31,888.57 | 2,029.48 | 0.00 | 67,347.64 | 16,111.35 | 3,826.63 | 19,937.98 | 47,409.66 |

* APLICABLE SOLO A LA SECRETARIA DE SEGURIDAD PUBLICA.

Con fundamento legal en el Decreto No. 159 del Presupuesto de Egresos del Estado de Tlaxcala para el ejercicio fiscal 2013, en el Artículo 30, fracción I, II y III; Artículo 31, fracción II y IV (primer párrafo) y Artículo 32, establece que la Oficialía Mayor de Gobierno esta facultada para emitir el Tabulador de Sueldos y Salarios.

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|-------|------------------------------------|----------------|----------|---------------------------|-------------------|--------------------|----------------------------|--------|---------------------|---------------------------|--------------------|
|-------|------------------------------------|----------------|----------|---------------------------|-------------------|--------------------|----------------------------|--------|---------------------|---------------------------|--------------------|

LOS NIVELES Y PUESTOS DE JEFE DE UNIDAD, SUBDIRECTOR Y SUBSECRETARIO FUERON ELIMINADOS POR REESTRUCTURACION ADMINISTRATIVA.

PRESTACIONES OTORGADAS:

- DESPENSA
- PRIMA VACACIONAL
- SEGUROS INSTITUCIONALES
- SEGURO DE SEPARACIÓN INDIVIDUALIZADO (CON APORTACIONES DE FUNCIONARIOS Y GOBIERNO DEL ESTADO).

PERSONAL OPERATIVO DE BASE Y HOMOLOGOS

- PRESTACIONES DE LEY Y LAS DERIVADAS DE LOS CONVENIOS VIGENTES CON LOS SINDICATOS

Tlaxcala, Tlaxcala, a 31 de mayo de 2013.

Área Responsable que genera la información: Jurídico de Oficialía Mayor.
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