

PERCEPCIONES DE SERVIDORES PÚBLICOS 2012

En cumplimiento al compromiso del actual Gobierno del Estado de transparentar la utilización de recursos públicos sin limitaciones y acatando lo dispuesto por el Artículo 8 Fracción IV de la Ley Acceso a la Información Pública para el Estado de Tlaxcala, el Titular del Ejecutivo ha aprobado las percepciones que tendrán los servidores públicos durante el presente año, tomando como base los puntos siguientes:

- Iniciar con el nuevo tabulador de sueldos, una amplia y profunda reestructuración administrativa.
- Con la reorganización administrativa en materia de recursos humanos, adelgazar el aparato burocrático, mediante la cancelación de plazas innecesarias para los funcionamientos del Gobierno del Estado y las compensaciones confidenciales.
- Por primera vez, que la ciudadanía conozca las percepciones efectivas que reciben los servidores públicos por su encomienda.
- Las percepciones mencionadas se ajustarán invariablemente a las posibilidades presupuestales, y por ahorros que se han hecho en áreas del Gobierno.
- A partir de la fecha todos los ingresos de los empleados del Gobierno, serán gravados conforme las leyes fiscales vigentes.

Nº PUESTO	PUESTO	SUELDO MENSUAL	DESPENSA	PERCEPCION COMPLEMENTARIA	FOMENTO AL AHORRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES MENSUAL	ISR	APORTACION A PCT	TOTAL DEDUCCIONES MENSUAL	NETO MENSUAL	AGUINALDO	PRIMA VACACIONAL
NIVEL 1													
001	AUXILIAR DE SERVICIOS	2,778.13	1,454.35	0.00	105.22	238.90	4,576.60	0.00	333.38	333.38	4,243.23	3,704.17	1,666.88
056	INTENDENTE	2,778.13	1,454.35	0.00	105.22	238.90	4,576.61	0.00	333.38	333.38	4,243.23	3,704.18	1,666.88
NIVEL 2													
003	AUXILIAR DE ALMACEN	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
006	AUXILIAR DE ARCHIVO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
004	AUXILIAR DE BIBLIOTECARIO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
007	AUXILIAR DE DIBUJANTE	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
002	AUXILIAR DE MANTENIMIENTO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
008	AUXILIAR DE PROMOTOR	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
005	AUXILIAR DE REGISTRO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
027	BOMBERO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
027*	BOMBERO*	3,319.56	1,701.00	0.00	0.00	210.98	5,231.55	0.00	398.35	398.35	4,833.20	4,426.08	1,991.74
029	CARPINTERO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
040	CHOFER DE SERVICIOS	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
031	COCINERA	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
105	COMISIONADO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
104	COMISIONADO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
050	EMPADRONADOR	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
051	ENCUADERNADOR	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
053	HERRERO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
100	HOJALATERO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
055	INSTRUCTOR	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
060	MECANOGRAFA	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
062	MUSICO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
063	NOTIFICADOR	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
095	PLOMERO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
069	POLICIA PREVENTIVO	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
069*	POLICIA PREVENTIVO*	3,319.56	1,701.00	0.00	0.00	210.98	5,231.55	0.00	398.35	398.35	4,833.20	4,426.08	1,991.74
073	RECEPCIONISTA	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
074	REPRESENTANTE	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
134	TECNICO EN SONORIZACION	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
093	VELADOR	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
092	VIGILANTE	3,222.88	1,454.35	0.00	122.07	209.36	5,008.66	0.00	386.75	386.75	4,621.91	4,297.17	1,933.73
092*	VIGILANTE*	3,222.88	1,701.00	0.00	0.00	217.17	5,141.05	0.00	386.75	386.75	4,754.30	4,297.17	1,933.73
850*	POLICIA*	3,319.56	1,701.00	0.00	0.00	210.98	5,231.55	0.00	398.35	398.35	4,833.20	4,426.08	1,991.74
NIVEL 3													
023	ALMACENISTA	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
025	ARCHIVISTA	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
011	AUXILIAR TECNICO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
015	AYUDANTE DEL SUBSECRETARIO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
026	BIBLIOTECARIO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23

• A partir de la fecha todos los ingresos de los empleados del Gobierno, serán gravados conforme las leyes fiscales vigentes.

N° PUESTO	PUESTO	SUELDO MENSUAL	DESPENSA	PERCEPCION COMPLEMENTARIA	FOMENTO AL AHORRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES MENSUAL	ISR	APORTACION A PCT	TOTAL DEDUCCIONES MENSUAL	NETO MENSUAL	AGUINALDO	PRIMA VACACIONAL
028	CABO DE POLICIA	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
028*	CABO DE POLICIA*	3,922.98	1,701.00	0.00	0.00	148.37	5,772.34	0.00	470.76	470.76	5,301.59	5,230.64	2,353.79
030	CUSTODIO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
101	ELECTRICISTA	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
135	ENCARGADO DE LA BANDA MUSICAL	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
132	ENCARGADO DE LA MESA DE CON.	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
130	ENCARGADO DE REGISTRO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
052	FOTOGRAFO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23

COPIA DE INTERMEDIO

• A partir de la fecha todos los ingresos de los empleados del Gobierno, serán gravados conforme las leyes fiscales vigentes.

N° PUESTO	PUESTO	SUELDO MENSUAL	DESPENSA	PERCEPCION COMPLEMENTARIA	FOMENTO AL AHORRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES MENSUAL	ISR	APORTACION A PCT	TOTAL DEDUCCIONES MENSUAL	NETO MENSUAL	AGUINALDO	PRIMA VACACIONAL
094	MECANICO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
081	SECRETARIA DE JEFE DE DEPARTAMENTO	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
085	SOLISTA	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
087	TAQUIMECANOGRAFA	3,808.72	1,454.35	0.00	144.29	146.44	5,553.80	0.00	457.05	457.05	5,096.75	5,078.29	2,285.23
855*	POLICIA TERCERO*	3,922.98	1,701.00	0.00	0.00	148.36	5,772.34	0.00	470.76	470.76	5,301.59	5,230.64	2,353.79
860*	POLICIA SEGUNDO*	4,122.98	1,701.00	0.00	0.00	135.56	5,959.54	0.00	494.76	494.76	5,464.79	5,497.31	2,473.79

NIVEL 4

021	AGENTE DE POLICIA MINISTERIAL	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
138	AGENTE DE POLICIA MINISTERIAL	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
022	ALCAIDE	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
022*	ALCAIDE*	4,372.03	1,701.00	0.00	0.00	109.89	6,182.92	0.00	524.64	524.64	5,658.28	5,829.37	2,623.22
009	AUXILIAR DE AGENCIA DEL M.P.	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
010	AUXILIAR DE LA JUNATA DE CONC. Y ARB.	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
038	CHOFER AUXILIAR DEL SECRETARIO	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
041	CHOFER DE CAMION	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
037	CHOFER DE DIRECTOR	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
116	GESTOR	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
064	OFICIAL DE VIG. Y SEG. PUB.	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
064*	OFICIAL DE VIG. Y SEG. PUB.*	4,503.19	1,701.00	0.00	0.00	67.72	6,271.91	0.00	540.38	540.38	5,731.53	6,004.26	2,701.92
065	OPERADOR DE MAQUINA SEMIPESADA	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
075	SARGENTO	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
075*	SARGENTO*	4,503.19	1,701.00	0.00	0.00	67.72	6,271.91	0.00	540.38	540.38	5,731.53	6,004.26	2,701.92
082	SECRETARIA AUX. DE DIRECTOR	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
131	SECRETARIA DEL SECRETARIO PART.	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
080	SECRETARIA DE SUBDIRECTOR	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
089	TOPOGRAFO	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
903	TECNICO	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
091	VISITADOR DE HACIENDA	4,372.03	1,454.35	0.00	165.61	63.97	6,055.96	0.00	524.64	524.64	5,531.32	5,829.37	2,623.22
800*	POL. ACREDITABLE OPER.*	4,372.03	1,701.00	0.00	0.00	109.89	6,182.92	0.00	524.64	524.64	5,658.28	5,829.37	2,623.22
801*	JEFE DE GRUPO POL. ACRED. OPER.*	4,372.03	1,701.00	0.00	0.00	109.89	6,182.92	0.00	524.64	524.64	5,658.28	5,829.37	2,623.22
810*	POL. ACREDITABLE DE INVEST.*	4,372.03	1,701.00	0.00	0.00	109.89	6,182.92	0.00	524.64	524.64	5,658.28	5,829.37	2,623.22
811*	JEFE DE GRUPO POL. A. DE INVEST.*	4,372.03	1,701.00	0.00	0.00	109.89	6,182.92	0.00	524.64	524.64	5,658.28	5,829.37	2,623.22
820*	POL. ACREDITABLE A. TACTICO*	4,372.03	1,701.00	0.00	0.00	109.89	6,182.92	0.00	524.64	524.64	5,658.28	5,829.37	2,623.22
821*	JEFE DE GRUPO POL. A. TACTICO*	4,372.03	1,701.00	0.00	0.00	109.89	6,182.92	0.00	524.64	524.64	5,658.28	5,829.37	2,623.22
865*	POLICIA PRIMERO*	4,503.19	1,701.00	0.00	0.00	67.72	6,271.91	0.00	540.38	540.38	5,731.53	6,004.26	2,701.92
870*	SUBOFICIAL*	4,803.19	1,701.00	0.00	0.00	6.28	6,510.47	0.00	576.38	576.38	5,934.09	6,404.26	2,881.92

NIVEL 5

012	AUXILIAR ADMINISTRATIVO	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
013	AUXILIAR DE PROGRAMADOR	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
096	CAJERO	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
036	CHOFER DE SECRETARIO	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
044	DIBUJANTE	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
043	DICTAMINADOR	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
137	ENCARGADA DE HEMEROTECA	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
048	ENCARGADO DE ARCHIVO	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
111	ENFERMERA	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
054	INSPECTOR	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
066	OPERADOR DE MAQUINA PESADA	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
067	OPERADOR DE VEHICULO	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
118	PAGADOR	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
077	SECRETARIA AUX. DEL SECRETARIO	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41

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078	SECRETARIA DE DIRECTOR	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
112	SECRETARIA DEL TRIB. DE CONC. Y ARB.	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
083	SUBCOMANDANTE	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41

COPIA DE INTERNE

* A partir de la fecha todos los ingresos de los empleados del Gobierno, serán gravados conforme las leyes fiscales vigentes.

N° PUESTO	PUESTO	SUELDO MENSUAL	DESPENSA	PERCEPCION COMPLEMENTARIA	FOMENTO AL AHORRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES MENSUAL	ISR	APORTACION A PCT	TOTAL DEDUCCIONES MENSUAL	NETO MENSUAL	AGUINALDO	PRIMA VACACIONAL
083*	SUBCOMANDANTE*	5,768.70	1,701.00	0.00	0.00	0.00	7,469.70	128.77	692.24	821.01	6,648.69	7,691.60	3,461.22
088	TECNICO ESPECIALIZADO	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
115	VERIFICADOR	5,600.68	1,454.35	0.00	212.17	0.00	7,267.20	133.57	672.08	805.65	6,461.55	7,467.57	3,360.41
875*	OFICIAL*	5,768.70	1,701.00	0.00	0.00	0.00	7,469.70	128.77	692.24	821.01	6,648.69	7,691.60	3,461.22
NIVEL 6													
018	ABOGADO AUXILIAR	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
020	ACTUARIO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
024	ANALISTA	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
017	AUDITOR	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
014	AYUDANTE DE GOBERNADOR	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
032	COMANDANTE DE GRUPO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
032*	COMANDANTE DE GRUPO*	7,155.84	1,701.00	0.00	0.00	0.00	8,856.84	355.59	858.70	1,214.29	7,642.55	9,541.12	4,293.51
042	DEFENSOR DE OFICIO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
049	ENCARGADO DE SISTEMAS	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
061	MEDICO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
068	PERITO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
071	PROGRAMADOR	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
070	PROMOTOR	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
098	PROYECTISTA	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
072	PSICOLOGO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
079	QUIMICO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
102	REPORTERO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
076	SECRETARIA DE SECRETARIO	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
084	SUBDIRECTOR MUSICAL	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
086	SUPERVISOR	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
090	TRABAJADOR SOCIAL	6,947.42	1,454.35	0.00	263.16	0.00	8,664.93	361.54	833.69	1,195.24	7,469.69	9,263.23	4,168.45
880*	SUBINSPECTOR*	7,155.84	1,701.00	0.00	0.00	0.00	8,856.84	355.59	858.70	1,214.29	7,642.55	9,541.12	4,293.50
NIVEL 7													
099	CHOFER DE CAMION DE MANDO SUP.	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
035	COMANDANTE REGIONAL	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
035*	COMANDANTE REGIONAL*	7,829.57	1,701.00	0.00	0.00	0.00	9,530.57	670.91	939.55	1,610.46	7,920.11	10,439.42	4,697.74
047	DIRECTOR DE LA BANDA JUVENIL	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
045	DIRECTOR DEL CENTRO DE OBSERV.	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
046	DIRECTOR DEL CERESO	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
117	EBCARGADO DE RECAUDACION	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
057	INVESTIGADOR DE GOBERNACION	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
059	JEFE DE SECCION A	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
103	OFICIAL MAYOR DE RECAUDACION	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
097	PROGRAMADOR DE LA DEF. DEL TRAB.	7,601.52	1,454.35	0.00	288.00	0.00	9,343.87	680.50	912.18	1,592.68	7,751.19	10,135.36	4,560.91
NIVEL 8													
904	JEFE DE SECCION B	9,087.61	1,454.35	0.00	288.00	0.00	10,829.96	935.12	1,090.51	2,025.63	8,804.33	12,116.82	5,452.57
NIVEL 9													
905	JEFE DE SECCION C	9,587.63	1,454.35	0.00	288.00	0.00	11,329.98	1,024.72	1,150.52	2,175.24	9,154.74	12,783.51	5,752.58
NIVEL 10													
906	JEFE DE SECCION D	9,692.63	1,454.35	0.00	288.00	0.00	11,434.98	1,043.54	1,163.12	2,206.66	9,228.33	12,923.51	5,815.58

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N° PUESTO	PUESTO	SUELDO MENSUAL	DESPENSA	PERCEPCION COMPLEMENTARIA	FOMENTO AL AHORRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES MENSUAL	ISR	APORTACION A PCT	TOTAL DEDUCCIONES MENSUAL	NETO MENSUAL	AGUINALDO	PRIMA VACACIONAL
NIVEL 14													
019	AGENTE DEL MINISTERIO PUBLICO	9,975.00	1,454.35	0.00	342.63	0.00	11,771.98	1,109.47	1,197.00	2,306.47	9,465.51	13,300.00	5,985.00
033	CONSEJERO TUTELAR	9,975.00	1,454.35	0.00	342.63	0.00	11,771.98	1,109.47	1,197.00	2,306.47	9,465.51	13,300.00	5,985.00

COPIA DE INTERNE

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N° PUESTO	PUESTO	SUELDO MENSUAL	DESPENSA	PERCEPCION COMPLEMENTARIA	FOMENTO AL AHORRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES MENSUAL	ISR	APORTACION A PCT	TOTAL DEDUCCIONES MENSUAL	NETO MENSUAL	AGUINALDO	PRIMA VACACIONAL
058	JEFE DE OFICINA	9,975.00	1,454.35	0.00	342.63	0.00	11,771.98	1,109.47	1,197.00	2,306.47	9,465.51	13,300.00	5,985.00
351	RECAUDADOR DE RENTAS	9,975.00	1,454.35	0.00	342.63	0.00	11,771.98	1,109.47	1,197.00	2,306.47	9,465.51	13,300.00	5,985.00
108	RECAUDADOR SUBALTERNO	9,975.00	1,454.35	0.00	342.63	0.00	11,771.98	1,109.47	1,197.00	2,306.47	9,465.51	13,300.00	5,985.00
107	SRIO. AUX. TEC. DE DIRECTOR	9,975.00	1,454.35	0.00	342.63	0.00	11,771.98	1,109.47	1,197.00	2,306.47	9,465.51	13,300.00	5,985.00

NIVEL 15

588	ASESOR ESPECIALIZADO	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
589	AYUDANTE "A" DE GOBERNADOR	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
592	COMANDANTE OPERATIVO	7,305.12	1,454.35	7,305.12	529.13	0.00	16,593.72	2,139.39	876.61	3,016.01	13,577.71	0.00	0.00
034	COORDINADOR DISTRITAL MPAL.	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
153	DELEGADO DE COMUNIC. Y TRANSPORTE	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
156	DELEGADO DE POL. Y TRANSITO	7,305.12	1,454.35	7,305.12	529.13	0.00	16,593.72	2,139.39	876.61	3,016.01	13,577.71	0.00	0.00
178	DIRECTOR DE LA BANDA MUSICAL	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
600	DIRECTOR DE CESCET	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
603	DIRECTOR DE LA ESC. DE EDUC. FISICA	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
213	JEFE DE DEPARTAMENTO	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
596	JEFE DE PROYECTOS	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
599	SECRETARIA "B" DE GOBERNADOR	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
382	SECRETARIO AUXILIAR	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
402	SECRETARIO DE LA COMISION	7,092.35	1,454.35	7,092.35	529.13	0.00	16,168.18	2,048.50	851.08	2,899.58	13,268.60	0.00	0.00
885*	INSPECTOR*	7,305.12	1,454.35	7,305.12	529.13	0.00	16,593.72	2,139.39	876.61	3,016.01	13,577.71	0.00	0.00

NIVEL 16

593	ASESOR DE GOBERNADOR	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
591	COORD. ADVO. DEL DESP. DE GOBERNADOR	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
590	COORD. DEL SERV. ESTATAL DE EMP.	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
175	DIRECTOR	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
293	JEFE DE AYUDANTES DEL GOBERNADOR	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
334	PRES. DE CON. TUTELAR DE MENORES	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
417	SECRETARIO PRIVADO DE GOBERNADOR	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
419	SECRETARIO TECNICO "A"	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00
444	SUBPROCURADOR	10,855.08	1,454.35	10,855.08	809.73	0.00	23,974.24	3,759.30	1,302.61	5,061.91	18,912.32	0.00	0.00

NIVEL 19

785	CONTRALOR DEL EJECUTIVO	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
128	COORD. ASESOR DEL GOBERNADOR	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
127	COORDINADOR DE DESARROLLO RURAL	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
784	COORD. DE PLANEACION, EVAL. Y SEG.	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
125	COORD. DE RADIO, CINE Y TELEVISION	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
119	COORD. DE SEG. DE ACUERDO	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
129	COORD. GRAL DE INFOR. Y REL PUBLICAS	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
279	OFICIAL MAYOR DE GOBIERNO	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
327	PRESIDENTE	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
336	PROCURADOR GENERAL DE JUSTICIA	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
399	SECRETARIO DEL RAMO	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
788	COORD. DEL SEPUDE	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00
902	COORD. GRAL DE INFORMATICA	22,819.07	1,454.35	22,819.07	1,521.09	0.00	48,613.58	10,517.13	2,738.29	13,255.42	35,358.16	0.00	0.00

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N° PUESTO	PUESTO	SUELDO MENSUAL	DESPENSA	PERCEPCION COMPLEMENTARIA	FOMENTO AL AHORRO	SUBSIDIO AL EMPLEO	TOTAL PERCEPCIONES MENSUAL	ISR	APORTACION A PCT	TOTAL DEDUCCIONES MENSUAL	NETO MENSUAL	AGUINALDO	PRIMA VACACIONAL
NIVEL 20													
198	GOBERNADOR	30,277.79	1,454.35	30,277.79	2,029.48	0.00	64,039.42	15,144.89	3,633.34	18,778.22	45,261.20	0.00	0.00

* APLICABLE SOLO A LA SECRETARIA DE SEGURIDAD PUBLICA.

PRESTACIONES

- DESPENSA
- PRIMA VACACIONAL
- SEGUROS INSTITUCIONALES
- SEGURO DE SEPARACION INDIVIDUALIZADO (CON APORTACION DE FUNCIONARIOS Y GOBIERNO DEL ESTADO).

PERSONAL OPERATIVO DE BASE Y HOMOLOGOS

- PRESTACIONES DE LEY Y LAS DERIVADAS DE LOS CONVENIOS VIGENTES CON LOS SINDICATOS.

Tlaxcala, Tlaxcala, a 31 de mayo de 2012

COPIA DE INTERNE